

Compensation and Deployment of Pastors

24. We recommend, effective January 1, 1996, direct billing to the local church of its pastor's share of the premium for the Comprehensive Protection Plan.

R-24 was referred to the Council on Finance and Administration for further study with report back to the Annual Conference.

25. We affirm the present course of the Conference and the Board of Pensions in caring for the unfunded liability of the Conference pension program.

R-25 was approved and referred to the Board of Pensions.

26. We affirm the bishop and cabinet in their goal of securing maximum financial efficiency in the deployment of pastors.

R-26 was approved and referred to the resident Bishop and Cabinet.

27. We recommend that all clergy serving in the Central Pennsylvania Conference be part of a peer support and accountability group. One possibility would be forming groups according to cluster boundaries. At group meetings, which should take place at least ten times per year, participants will be encouraged to deal with issues, questions, situations and problems with which they are dealing in their lives and/or parishes. An expert consultant may be engaged to address particular issues for the group. Superintendents or their designates would function as group leaders by clarifying among the clergy the expectation that they attend and by convening the group meetings. Training which would equip the Superintendents to function as group leaders would be required before such a program would begin.

R-27 was withdrawn by the Conference Operations Task Force.

28. We recommend that active clergy and conference employees be required to pay 20% of their dependent's health insurance premiums.

R-28 was withdrawn by the Conference Operations Task Force.

29. We recommend that the Board of Pensions employ a health insurance consultant and, with the counsel of that consultant, that consideration be given to some form of clergy and Conference employee direct participation in the health insurance premium.

R-29 was approved and referred to the Board of Pensions.

30. We recommend that 1996 General Conference replace *The Discipline* provisions which guarantee clergy appointments following ordination with provisions which tie clergy appointments to ongoing evaluation of clergy effectiveness.

R-30 was referred to Annual Conference debate on Petition P-1.

31. We recommend that upon acceptance of these recommendations by Annual Conference: (1) the progress of their implementation shall be monitored by the Bishop's Management Team; (2) the Management Team shall make a progress report on the recommendations to the 1996 and 1997 sessions of Annual Conference; and (3) the Conference Operations Task Force shall be, and hereby is, disbanded.

R-31 was approved and referred to the Bishop's Management Team.