

Conference Staff

10. We recommend the reduction of one full-time Conference Council on Ministries associate director position by July 1, 1996, with determination made by the Executive Committee of the Conference Council on Ministries in consultation with the Bishop.

R-10 was approved and referred to the Conference Council on Ministries Executive Committee and the Bishop.

11. We recommend that the Conference Council on Ministries contract additional program assistance, where appropriate, from lay and clergy to support the work of local churches.

R-11 was approved and referred to the Conference Council on Ministries.

12. We recommend that the Conference Board of Trustees and the Executive Committee of the Conference Council on Ministries explore the feasibility of selling program staff parsonages, placing the proceeds in escrow, and using the interest to *help* provide housing allowances for the program staff. Their joint report, with recommendations, shall be presented to the 1996 session of Annual Conference.

R-12 was approved and referred to the Conference Board of Trustees and the Conference Council on Ministries Executive Committee.

13. We recommend that the Conference philosophy of training events reflect the following emphases: (1) local church or cluster initiative in identifying needs; (2) conference staff or contracted training of lay and clergy volunteers; (3) quick response time in addressing expressed needs; and (4) the use of successful local church models.

R-13 was approved and referred to all administrative agencies and the Conference Council on Ministries.

14. We recommend that Conference support for the Stewardship Foundation be proportionately reduced each year beginning in 1997 to a limit of 25% of the Foundation's budget by the year 2005. This portion of the Foundation budget will support stewardship education in the local church.

R-14 was approved and referred to the Stewardship Foundation.

15. We affirm the Conference Council on Ministries proposed use of the million dollars, which the Conference may receive as a bequest to the camping program in the year 2000, because it designates that forty percent (40%) of that bequest be used as endowment to underwrite the camping program and to provide camper scholarships.

R-15 was approved and referred to the Conference Council on Ministries.