

N. FUNDING

GUIDELINES FOR USE OF SMALL MEMBERSHIP CHURCH FUNDS

The basic purpose of the Small Membership Church Fund is to allow an experienced pastor to remain appointed where the need exists without salary being a barrier; with an emphasis on parish development and effective ministry.

IMPLEMENTATION:

1. The fund will be lodged under the Commission on Equitable Salaries and administered by the Cabinet, acting as a committee of the whole. There will be two representatives from the BOARD OF GLOBAL MINISTRIES appointed by the BOARD to the Commission on Equitable Salaries. The Fund will be administered in accord with the following guidelines:
 - 1.1 The Fund will be used to keep quality pastoral leadership in charges comprised of small membership congregations where parish development objectives are being put into practice.
 - 1.2 The Fund will be used to appoint quality pastoral leadership in charges comprised of small membership congregations where parish development objectives are being put into practice.
 - 1.3 The Fund will be used to enable the appointment of pastors with expertise in parish development to charges comprised of small membership congregations for the purpose of initiating parish development objectives.
 - 1.4 The Fund will be used to enable the appointment or the continuance of pastors with expertise in parish development to specific strategic areas such as the larger parish, group ministry, or other types of cooperative ministries.
 - 1.5 The Fund may be used to appoint or continue quality leadership in strategically located congregations of larger membership where the objectives of parish development may be achieved.
 - 1.6 The Fund may be used to enable the appointment of a pastor to the position of COOPERATIVE MINISTRY COORDINATOR with the amount being granted not to exceed two thousand dollars (\$2,000).
2. All funded parishes shall be reviewed annually by the Division on Parish and Community Development of the Board of Global Ministries and the specific District Superintendent using the foregoing guidelines. The purpose of this review shall be to provide support for the appointed pastor, to offer guidance in parish development, and to recommend continuance/discontinuance of funding.
3. The funding of a specific parish shall be limited to five years unless extenuating circumstances require continuance.
4. To enhance communication and eliminate possible overlap, the District Superintendent will report on the designated parishes at each regular meeting of the cooperating agencies; THE DIVISION ON PARISH AND COMMUNITY DEVELOPMENT, THE BOARD OF GLOBAL MINISTRIES, AND THE COMMISSION ON EQUITABLE SALARIES as well as the CABINET.
5. Salary augmentation can go to the maximum of five thousand dollars (\$5,000) annually.
6. The Cabinet shall continually be aware of those pastors willing to serve churches/charges comprised of small memberships.

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