

Appendix I

OBJECTIVES OF PARISH DEVELOPMENT

1. To enable every *congregation* to be The Church.
2. To affirm all congregations, especially the small membership *congregations* as viable parts of the body of Jesus Christ.
3. To establish working units (parishes) on the local level that will provide an adequate support base for the total ministry of *each congregation*.
4. To bring together in working relationship congregations that are naturally related (sociologically, economically, geographically) to one another that they may work together to minister to and with the total community.
5. To establish cooperative parishes utilizing the best available pastoral and lay leadership to minister in the name of Jesus Christ.
6. To make more efficient use of all available resources: personnel, facilities, finances, equipment, etc.
7. To establish cooperation as the norm for ministry within the Central Pennsylvania Annual Conference.
8. To provide adequately trained pastoral leadership for every church.
9. To enable local congregations to understand their community and its needs that they may respond with specific ministries to meet those needs.